

Tech Talk

Newsletter of the Humanitarian Grants Program Cadre of Technical Advisors • March 2009



A Message from the Chairman

Firstly, I want to thank all cadre members for their support during 2008 and wish them even greater success and satisfaction in 2009. As further details of the Future Vision Plan are determined, it becomes obvious that our work will become ever more important. I urge qualified Rotarians who are not currently registered as cadre members to download the necessary form from the Rotary website and return it to cadre coordinator Emily Sharp.

Secondly, I want to thank all those who attended our first Technical Advisors Seminar at Colombo, Sri Lanka, on the 22nd of November 2008 for both their presence and contributions. It was very pleasing to have present cadre members from as far away as The Netherlands, Turkey, and Taiwan, all of whom had traveled to Colombo at their own expense. I was very pleased with the end product, as I believe were the two staff members present.

However, I recognize that the happy and friendly atmosphere which prevailed was due in no small part to the hard work of PDG Krish Rajendran and his team, and to the efficient planning and exceptional hospitality of Trustee and Director-Elect Ravi Ravindran. Thank you all for getting technical advisor training off to such a good start.

Thirdly, I want to thank Stewardship and Humanitarian Grants Program staff members for preparing such an interesting program and giving us the benefit of their outstanding knowledge and experience.

I hope to see even more cadre members at our Birmingham Seminar in June 2009 and at our Convention Cadre coffee meeting.

The beginning of a new year is a busy time for site visitors and I wish them all a safe and successful trip. Thank you again for your continuing support. 🌐

David D. Morgan
Chair, Humanitarian Grants Cadre

In this issue:

- 🌐 Chairman's Message
- 🌐 First Cadre Training Held in Colombo!
- 🌐 Upcoming Cadre Training: RI Convention in Birmingham
- 🌐 Who We Are: Cadre Membership Statistics
- 🌐 Siblings in Cadre: Remembering PDG Raymond Wong
- 🌐 Cadre Questions
- 🌐 Cadre Manual Update

The Humanitarian Programs Cadre of Technical Advisors is a diverse group of Rotarians who volunteer their expertise to evaluate TRF projects all over the world.

TRF Stewardship Staff:

Heather Fosburgh
Manager
heather.fosburgh@rotary.org

Julia Clark
Supervisor
julia.clark@rotary.org

Catherine Detrick
Auditing/Monitoring Specialist
catherine.detrick@rotary.org

Sarah Christensen
District Support Specialist
sarah.christensen@rotary.org

Emily Sharp
Cadre Specialist
emily.sharp@rotary.org

If you have questions about the information in this newsletter or would like to learn more about the cadre, please contact Emily Sharp.

First Cadre Training Held in Colombo!

On November 22, 2008, thirty cadre members gathered in Colombo, Sri Lanka, for The Rotary Foundation's first-ever cadre training event. During the day-long seminar, participants learned about the Foundation's stewardship practices and cadre processes, assignments, and roles through presentations, group discussion, case studies, and networking with fellow Rotarians.

The meeting was hosted by Trustee K. R. Ravindran and coordinated by PDG Krish Rajendran of District 3220, Sri Lanka. District leaders warmly welcomed cadre members from as far away as Taiwan, Turkey, and The Netherlands. Cadre chair David Morgan joined the group from Wales to lead the meeting, and TRF Humanitarian Grants Program (HP) division manager James Robinson and cadre coordinator Emily Sharp facilitated sessions. The event began Friday night with a traditional Sri Lankan welcome dinner hosted by Trustee and Mrs. Ravindran at their home.



Cadre Chairman David Morgan, Emily Sharp, TRF Cadre Coordinator, and Past President Babu Chacko at the Cadre Training in Colombo, Sri Lanka.

Participants shared experiences and exchanged ideas with fellow cadre members, guests and Rotary leaders. The group reconvened for a full day of discussion and presentations on Saturday.

The training provided a variety of different modules:

- ~ Stewardship Overview
- ~ Cadre Overview
- ~ 3-H and Matching Grants
- ~ Monitoring/Evaluation
- ~ Successful Evaluations
- ~ Cadre Assignment Process
- ~ Recruitment
- ~ Travel and Expenses Procedures
- ~ Case Studies

In future trainings, we will spend less time covering how assignments are made and travel and expenses procedures, and more time covering monitoring and evaluation considerations for 3H and Matching Grants and discussing case studies.

TRF sincerely thanks Trustee Ravindran and PDG Rajendran, the Rotarians of District 3220, cadre chairman Morgan, PP Korhan Atilla and PDG S.R. Yogananda, as well as our enthusiastic participants for making this first training program a success. We look forward to meeting again in Birmingham this June. 🌐

CADRE TRAINING



Birmingham, England

Saturday, 20 June 2009

1330 – 1800 hours

NEC Arena Suite
(RI Convention Site)

Training Topics:

- The cadre's role
- TRF stewardship expectations
- Tips on evaluating 3-H and Matching Grants
- Evaluation Case Studies
- Recruiting new cadre members

Registration is free!

Training events are optional and open to all registered cadre members.

Participants are responsible for travel, lodging and meal expenses.

Joining us? Submit the attached registration form by **15 May 2009**.

To conserve finances, the 2009 Cadre Training and Technical Coordinator Training in Evanston will be canceled.

Who We Are: Cadre Membership Statistics

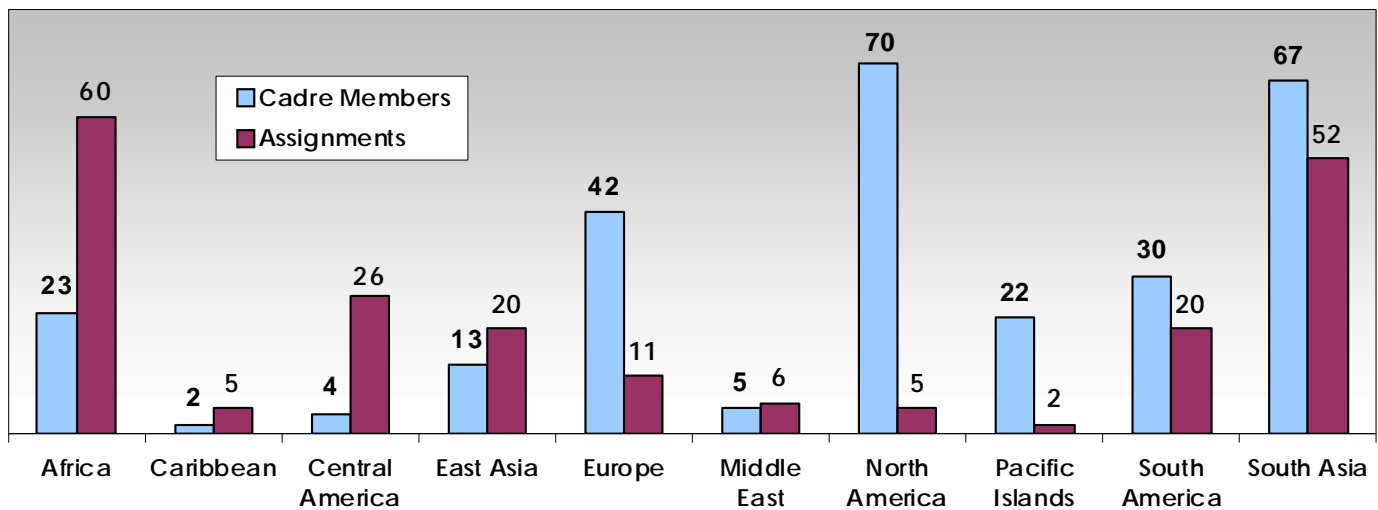
To ensure that the cadre is equipped to evaluate all types of humanitarian grant projects across the world, it is important to maintain a diverse network of technical advisors with varied geographic location, areas of expertise, language abilities and gender. A recent analysis shows the areas in which membership is strong and the areas where effective recruitment is needed. We highly encourage registration from these underrepresented groups.

Gender

Only ten percent of all cadre members are women, while 15 percent of Rotarians are women. In many locations, it is necessary to send a female cadre member to evaluate projects that involve child and maternal health.

Geographic location

Our membership is strongest in South Asia and North America and we have fewer members located in Africa, Latin America and East Asia. The following graph shows the disparity between the location of cadre members and available assignments.

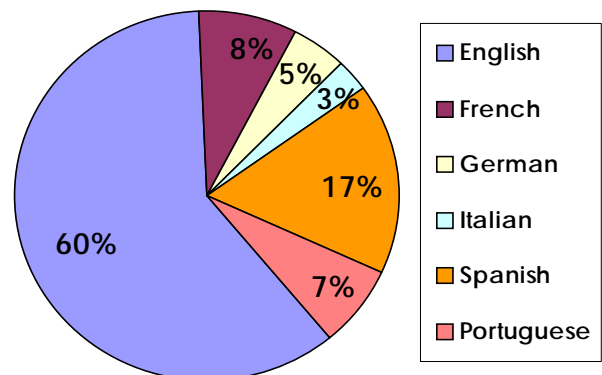
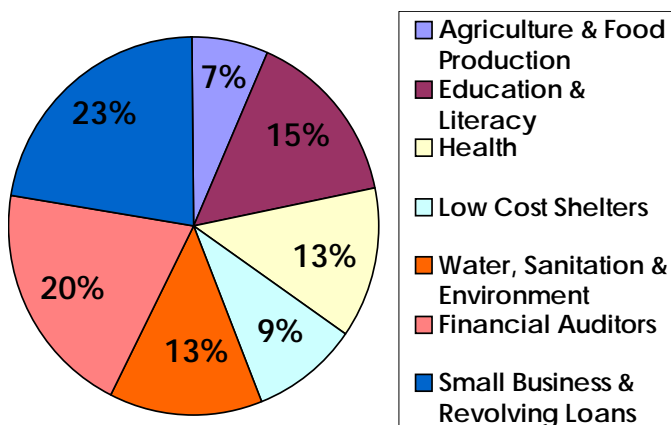


Sector

Nearly half of our members are auditing and small business professionals. However, only a small percentage of assignments fall within these categories; the majority require expertise in water and sanitation, health, education or agriculture.

Language

While many cadre members are proficient in English or Spanish, fewer speak French or Portuguese, two languages that are necessary for many assignments. Less than one percent speak Japanese, Korean or Swedish. 🌐



Siblings in Cadre: Remembering PDG Raymond Wong

On 4 December 2008, Rotary lost a devoted humanitarian, Health Technical Coordinator **PDG Raymond Wong**. His sister, cadre member **PP Josephine Wong**, recalls a life of dedication and service.

Editor's Note: Service is a family affair for Andrew, Josephine, and the late Raymond Wong. The siblings share a love of Rotary and service to others, devoting their medical careers to helping the least fortunate. As cadre members, the Wongs have completed over 20 evaluations, offering their expertise to strengthen TRF health projects and provide greater benefit to our host communities. Though Rotary said goodbye to Raymond in December, his legacy continues.

Our parents always reminded us to help the less fortunate. But I believe service was a genetic trait in our family. We were encouraged to be generous, to use our talents to benefit others--our patients, our friends, and the least fortunate in the community, including those we had never met.

We were taught to contribute our time, energy, money, and talents selflessly in voluntary service. That is a way of investing our life into others, which is challenging, rewarding, and everlasting.

Everyone who knew Raymond would agree that he personified Rotary and the ideal of service which Rotary promotes. Raymond was absolutely and completely service-minded.

His love and conviction for service in general and for Rotary's ideal of service in particular has been total and unconditional.

Beyond Rotary, Raymond was a distinguished general surgeon. He was a volunteer for the World Health Organization, as well as other NGOs.

PDG Raymond
was a great fan of
Mother Teresa. His
favorite quotation was,

*"The fruit of silence
is Prayer. The fruit
of prayer is Faith.
The fruit of faith is
Love. The fruit of
love is Service."*

He volunteered extensively with public services at home and abroad. In his many humanitarian trips overseas, Raymond would pray for miracles--miracles that change the hearts and minds of people through examples and selfless deeds. These, Raymond had been doing all his life.

Raymond was a Rotarian for three decades. A past governor of the district described him "as an admirable human being, a great Rotarian and an example to all, a wonderful governor, a most trusted counselor, a wise man full of love who always looked beyond himself."

He must have been a great believer of Rotary, for he had introduced more than one hundred members to the organization.

I will not dwell on the achievements and awards that Rotary International and the district heaped on Raymond over the years. Suffice it to say that he had received the highest accolade that the Rotary organization can bestow; they were thoroughly merited for someone who had given all to Rotary.



PDG Raymond Wong and his siblings, Andrew and Josephine, have all received the prestigious Service Above Self award for their contributions to Rotary and their communities.

CADRE QUESTION:

Why have I never been invited to serve?

Due to the limited number of assignments and the specific requirements of each, it may take time to find a match for your skills and expertise. The assignment process involves careful consideration of multiple factors:

- **Experience.** Reviewers should have appropriate technical expertise and familiarity with the Humanitarian Grants Program.
- **Cultural Familiarity.** When possible, reviewers should be familiar with the culture of the project site and benefiting community.
- **Language Skills.** When possible, reviewers should be able to communicate in the language spoken at the project site.
- **Cost Effectiveness.** For site visits, preference is given to qualified Rotarians in close geographic proximity to the project site.
- **Quality of Evaluations.** Cadre members who have previously served should have a history of submitting high-quality evaluations within the requested timeframe.

TRF always seeks to increase cadre members' field experience, so an attempt is made to assign members who have not previously served whenever possible.

We encourage you to keep your registration current so that you remain eligible for cadre assignments and continue to receive our newsletter. 🌐

IMPORTANT REMINDER

All reports are confidential.

Please do not share the results with the sponsors or provide the sponsors with a copy of the report. It is extremely important that this policy is followed.

Updated Cadre Manual

If you have received an assignment lately, you should have received a copy of the updated cadre manual. The manual includes assignment procedures, details regarding assignment types, program information, and an extensive appendix including evaluation forms, sample evaluations, and travel and payment resources.

All members who attend a cadre training event or accept a site visit assignment will receive a hard copy of the manual.

TECHNICAL COORDINATORS 2008-2009

CADRE CHAIR

David Morgan
(Wales), Trustee, TRF

AGRICULTURE AND FOOD PRODUCTION

Carlos A. Esquero
(Argentina), PDG
Juan Pedro Torroba
(Argentina), PDG
Grace Tima
(Cameroon), Past President

EDUCATION AND LITERACY

Dr. John Thorne
(Australia) PRID
Dr. Francis Tusubira
(Uganda), PDG
Dr. Ashok Gupta
(India), DRFC

FINANCIAL AUDITORS

Carlos Peralta
(Argentina), DG
Paul Beaulieu
(Canada), PDG
Michael Webb
(England), Past President, RIBI

HEALTH

Dr. Donald Kaminsky
(Honduras)
Dr. Abdulrahman O. Funsho
(Nigeria), PDG

LOW COST SHELTERS

Turgut Gökyigit
(Turkey), PDG
Michael Barrington
(USA), Past President
Rohan Fernando
(Sri Lanka)

SMALL BUSINESS & REVOLVING LOANS

Beverly Radue
(South Africa), PDG
Vishnu Dhandhanian
(India), Past President
Harlan D. Whichello
(USA), PDG

WATER, SANITATION, & ENVIRONMENT

Korhan Atilla
(Turkey), Past President
Dilip Kolhatkar
(India), Past President
Jose Herrera
(Dominican Republic), PDG